

## Message Text

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PAGE 01 MADRID 04503 01 OF 02 261705Z  
ACTION EUR-12

INFO OCT-01 IO-13 ISO-00 CIAE-00 COME-00 EB-08 INR-10  
LAB-04 NSAE-00 SIL-01 DODE-00 PM-05 H-01 L-03  
NSC-05 PA-01 SP-02 SS-15 ICA-11 SY-05 MCT-01  
OC-06 CCO-00 A-01 OPR-02 /107 W  
-----059608 261715Z /45 43

R 261647Z APR 78  
FM AMEMBASSY MADRID  
TO SECSTATE WASHDC 4364  
INFO AMEMBASSY BONN  
AMEMBASSY BRUSSELS  
AMEMBASSY LISBON  
AMEMBASSY LONDON  
AMEMBASSY OSLO  
AMEMBASSY PARIS  
AMEMBASSY THE HAGUE  
USMISSION USNATO  
USMISSION GENEVA

LIMITED OFFICIAL USE SECTION 01 OF 02 MADRID 04503

USEEC AND USOECD ALSO FOR EMBASSIES

E.O. 11652: N.A.  
TAGS: ELAB, SP  
SUBJECT: LABOR ROUNDUP

1. MAY 1 LABOR DAY. THE "BIG TWO" -- SOCIALIST UGT  
AND COMMUNIST-DOMINATED WORKERS' COMMISSIONS (CC.OO.) --  
HAVE AGREED TO HOLD JOINT RALLIES THROUGHOUT SPAIN ON  
MAY 1. FOR ITS PART, THE GOVT (THROUGH INTERIOR  
MINISTER MARTIN VILLA) HAS AUTHORIZED MAY DAY STREET  
PARADES, IT BEING UNDERSTOOD THAT THE UNIONS ARE TO  
MAINTAIN DISCIPLINE OVER THE PARTICIPANTS AND KEEP  
THE PROVINCIAL GOVERNORS INFORMED OF THEIR PLANS.

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PAGE 02 MADRID 04503 01 OF 02 261705Z

IN EARLIER YEARS, MAY DAY DEMONSTRATIONS WERE RESTRICTED  
TO CONFINED AREAS SUCH AS STADIUMS, AUDITORIUMS, ETC.  
IN A JOINT COMMUNIQUE ISSUED APRIL 20, UGT AND CC.OO.  
ASKED THAT THESE "MASSIVE RALLIES" TAKE PLACE PEACE-  
FULLY AND AS A DEMONSTRATION OF THE DESIRE TO CONSOLI-  
DATE AND PROMOTE DEMOCRACY. LABOR DAY THEMES ARE TO  
CENTER ON THE STRUGGLE AGAINST UNEMPLOYMENT, THE

LEGISLATION ON TRADE UNION ACTIVITY IN THE PLANTS (SEE BELOW), A LABOR CODE, THE RETURN OF LABOR PATRIMONY, AND SOLIDARITY WITH WORKERS SUFFERING UNDER DICTATORIAL REGIMES. OTHER UNIONS (I.E. USO, CSUT, SU, ETC.) MAY JOIN THE "BIG TWO"- SPONSORED RALLIES IN ORDER TO ACHIEVE A "UNITARY MAY DAY", ALTHOUGH THE ANARCHO-SYNDICAL CNT HAS CALLED FOR SEPARATE DEMONSTRATIONS.

2. TRADE UNION ACTIVITY IN THE PLANTS LEGISLATION. DESPITE THE "URGENCY" HANDLING REQUESTED FOR THIS GOVT BILL, THE CORTES' LABOR COMMITTEE -- AFTER ITS FIRST HEARING ON APRIL 25 -- SUSPENDED FURTHER HEARINGS UNTIL MAY 2. THE UCD GROUP APPARENTLY FELT THAT MORE TIME WAS NEEDED TO REACH AN ACCEPTABLE COMPROMISE ON ARTICLE 4 WHICH DEFINES THE SCOPE OF COVERAGE (I.E. ALL PRIVATE AND PUBLIC FIRMS IN COMMERCIAL, INDUSTRIAL, SERVICE, MARITIME, AGRICULTURAL FIELDS, ETC.). THE STUMBLING BLOCK CONCERNED THE INCLUSION OF CIVIL SERVANTS, IN PARTICULAR CIVILIAN PERSONNEL IN MILITARY ESTABLISHMENTS, FAVORED BY THE OPPOSITION. THE EMBASSY HAS LEARNED FROM A RELIABLE SOURCE, HOWEVER, THAT A KEY PSOE MEMBER OF THE LABOR COMMITTEE (UGT PRESS AND INFORMATION SECRETARY JERONIMO SAAVEDRA) IS OPTIMISTIC THAT "A GOOD LABOR BILL" WILL FINALLY EMERGE. SAAVEDRA HAD LIMITED OFFICIAL USE

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PAGE 03 MADRID 04503 01 OF 02 261705Z

CONFIDED THAT THE UGT/PSOE WAS WILLING TO WATER DOWN SOME OF THE WORKER PARTICIPATION PROVISIONS WHICH HAD SO AROUSED THE EMPLOYERS (MADRID 3985) IN RETURN FOR STRENGTHENING GUARANTEES RELATING TO ACTIVITIES OF UNION LOCALS IN THE PLANTS.

3. LABOR PLANT ELECTIONS: METAL SECTOR. INTERNATIONAL METALWORKERS FEDERATION (IMF) REPRESENTATIVE IN SPAIN CARLOS PARDO TOLD LABATT APRIL 26 THAT ACCORDING TO COMPUTER RUNDOWN TABULATIONS PREPARED BY A PRIVATE ORGANIZATION (UNNAMED), THE UGT HAD DONE BETTER IN THE STRATEGIC METAL SECTOR THAN THE OVERALL FIGURES (I.E. CC.OO. 38 PERCENT, UGT 31 PERCENT - SEE MADRID 4261) WOULD LEAD ONE TO BELIEVE. THIS REPORT (DATA COMPILED THROUGH APRIL 11) COVERING 5,732 METALWORKING FIRMS EMPLOYING 432,983 INDUSTRIAL WORKERS, SHOWED THE UGT WITH 8,159 DELEGATES AND THE CC.OO. WITH 7,042 (OUT OF A TOTAL OF 20,219 ELECTED). IN THE MAIN INDUSTRIAL AREAS, THE BREAKDOWN WAS AS FOLLOWS. BASQUE REGION: UGT 1,720 DELEGATES, CC.OO. 1,121, STV 1,017; MADRID AREA: CC.OO. 1,304, UGT 1,050; CATALUNYA: UGT 1,875, CC.OO. 1,751. PARDO NOTED THAT SUCH LARGE METAL

SECTOR FIRMS AS CHRYSLER (MADRID) AND SEAT (BARCELONA)  
HAD NOT YET VOTED.

4. GOVT - LABOR MEETING. IN WHAT WAS DESCRIBED AS  
THE FIRST IN A SERIES OF MEETINGS TO DISCUSS ISSUES  
OF MUTUAL CONCERN, REPRESENTATIVES OF THE UGT AND  
CC.OO. MET ON APRIL 24 WITH LABOR MINISTER CALVO  
ORTEGA TO REVIEW THE UNEMPLOYMENT SITUATION. THE  
UGT HAS NOW ASKED THAT THE GOVT FIX TIME AND PLACE  
FOR MIXED COMMISSIONS TO STUDY COLLECTIVE BARGAINING,  
WORKER PARTICIPATION IN CONTROL OF SOCIAL SECURITY,  
AND THE RETURN OF LABOR PATRIMONY. IN THIS CONNECTION,

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LIMITED OFFICIAL USE SECTION 02 OF 02 MADRID 04503

THE LABOR MINISTER RECENTLY TOLD THE EMBASSY THAT HE  
WAS IN THE PROCESS OF SETTING UP FOUR WORKING GROUPS  
TO UNDERTAKE THE "MAMMOTH" JOB OF REVISING OUTDATED  
LABOR LEGISLATION. THESE COMMISSIONS WOULD BE MADE  
UP OF REPRESENTATIVES OF GOVT, LABOR, AND EMPLOYERS,  
PLUS TECHNICAL EXPERTS FROM THE EDUCATIONAL FIELD.  
THE LABOR MINISTER STATED THAT GETTING SPAIN ONTO  
THE MODERN INDUSTRIAL RELATIONS TRACK AFTER 40 YEARS

OF "VERTICALISMO" AND PATERNALISM WAS A MAJOR UNDER-  
TAKING TO WHICH HE WAS DEVOTING PRIORITY ATTENTION.  
HE HOPED TO PRESENT A COLLECTIVE BARGAINING DRAFT LAW  
TO THE CABINET "VERY SOON". STABLER

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## Message Attributes

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**Current Classification:** UNCLASSIFIED  
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**Decaption Date:** 01 jan 1960  
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**Disposition Comment:** 25 YEAR REVIEW  
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